



**AFRICAN AGRI**  
INVESTMENT INDABA



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA

Presented by the CEO  
**Innocent Sirovha (Dr)**

Prepared for  
**Agri Investment Indaba (AII)**  
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# PART A

Seta Landscape



# Sector Education and Training Authorities

21 SETA'S currently established  
from 2005



Functioning within various  
Industry Classification Codes

Enabling legislation: Skills Development Act  
(No 97 of 1998)



SETA'S mandate Governance  
structures, reporting etc.

Funding: : Skills Development Levies Act 9 of 1999



Framework for the funding of  
SETA

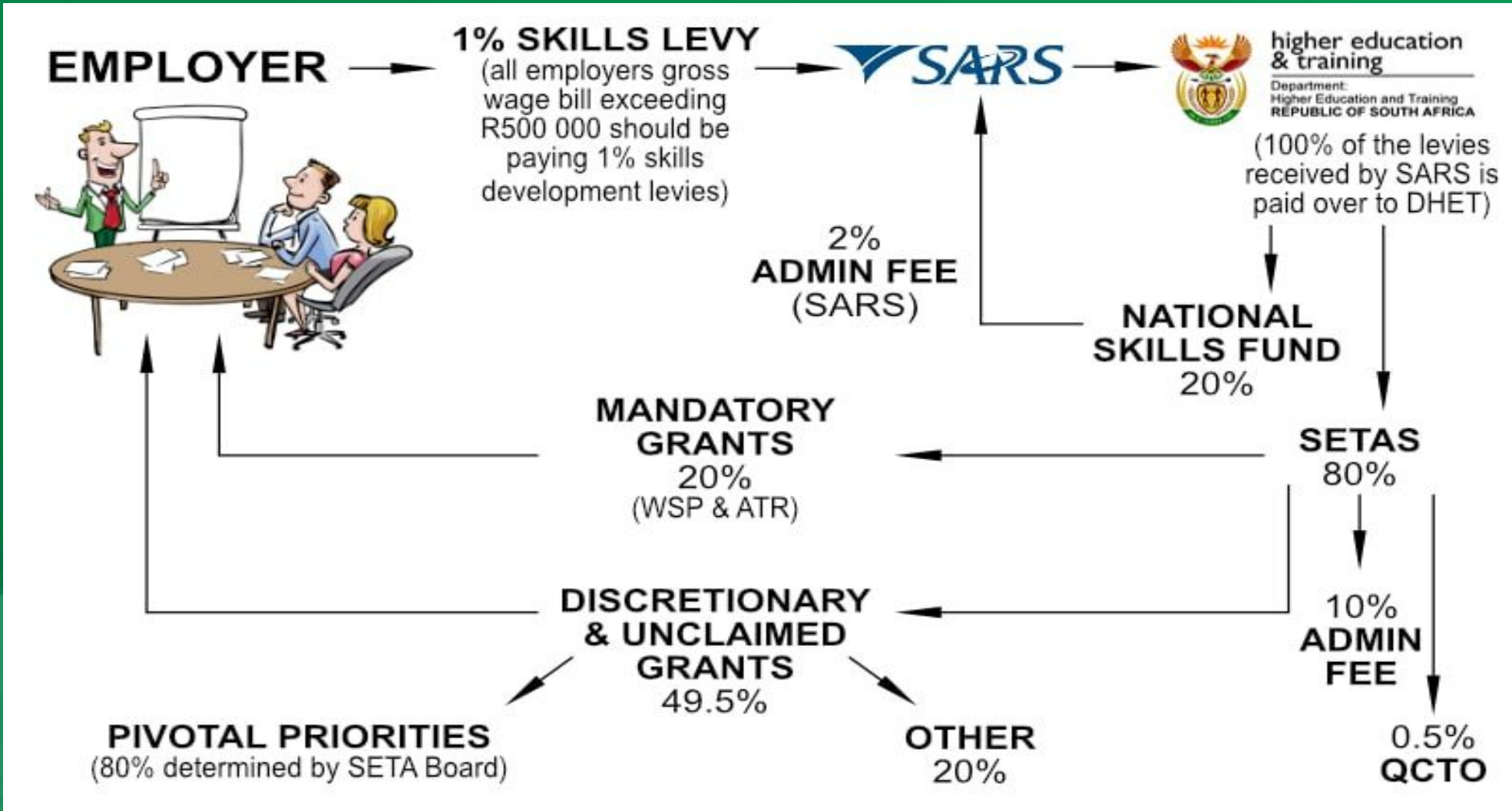
Mandate of AgriSETA: skills development within the  
Agricultural sector



Functioning within 11 subsectors  
in Primary and Secondary  
Agriculture



## SETA funding model







## PART B

Vision, Mission, Value &  
Developmental  
Imperatives



# Vision, Mission, Value & Developmental Imperatives



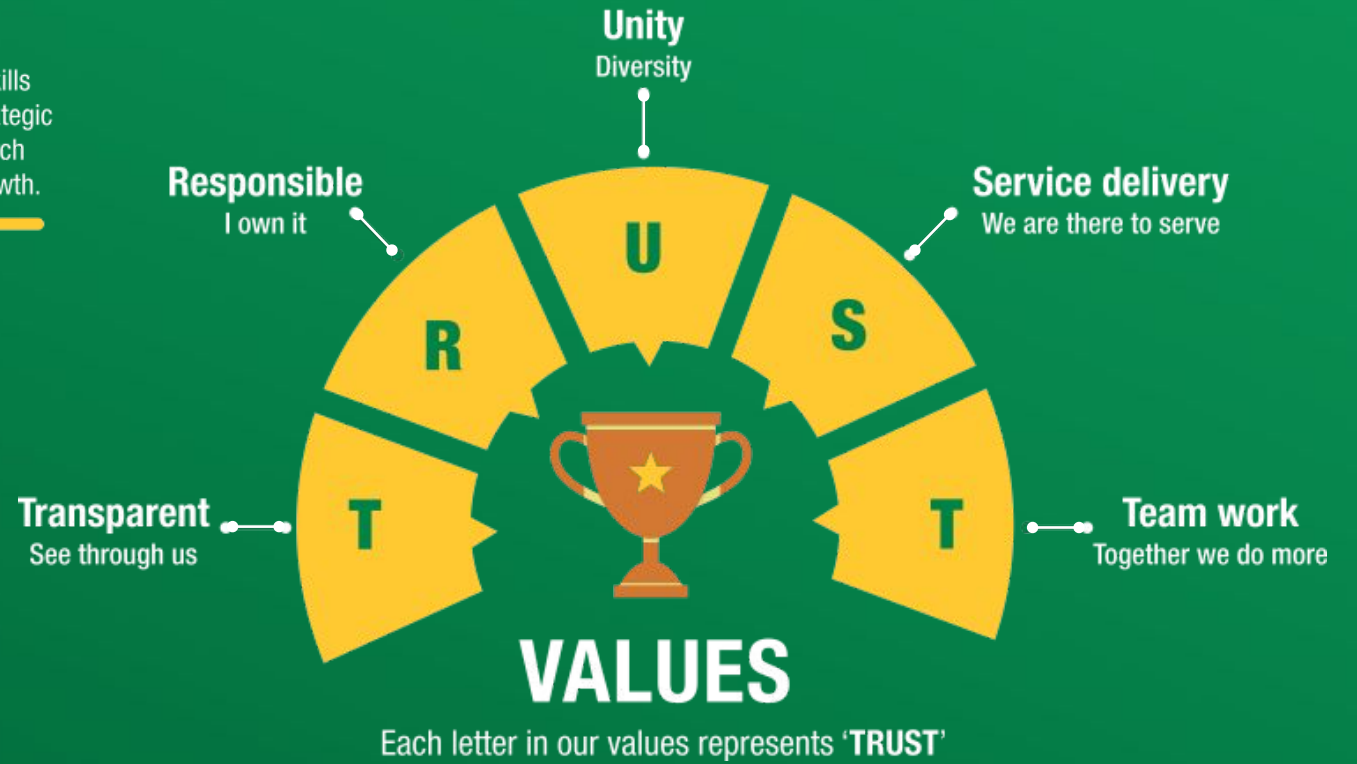
## VISION

Enabling a skilled and prosperous agricultural sector.



## MISSION

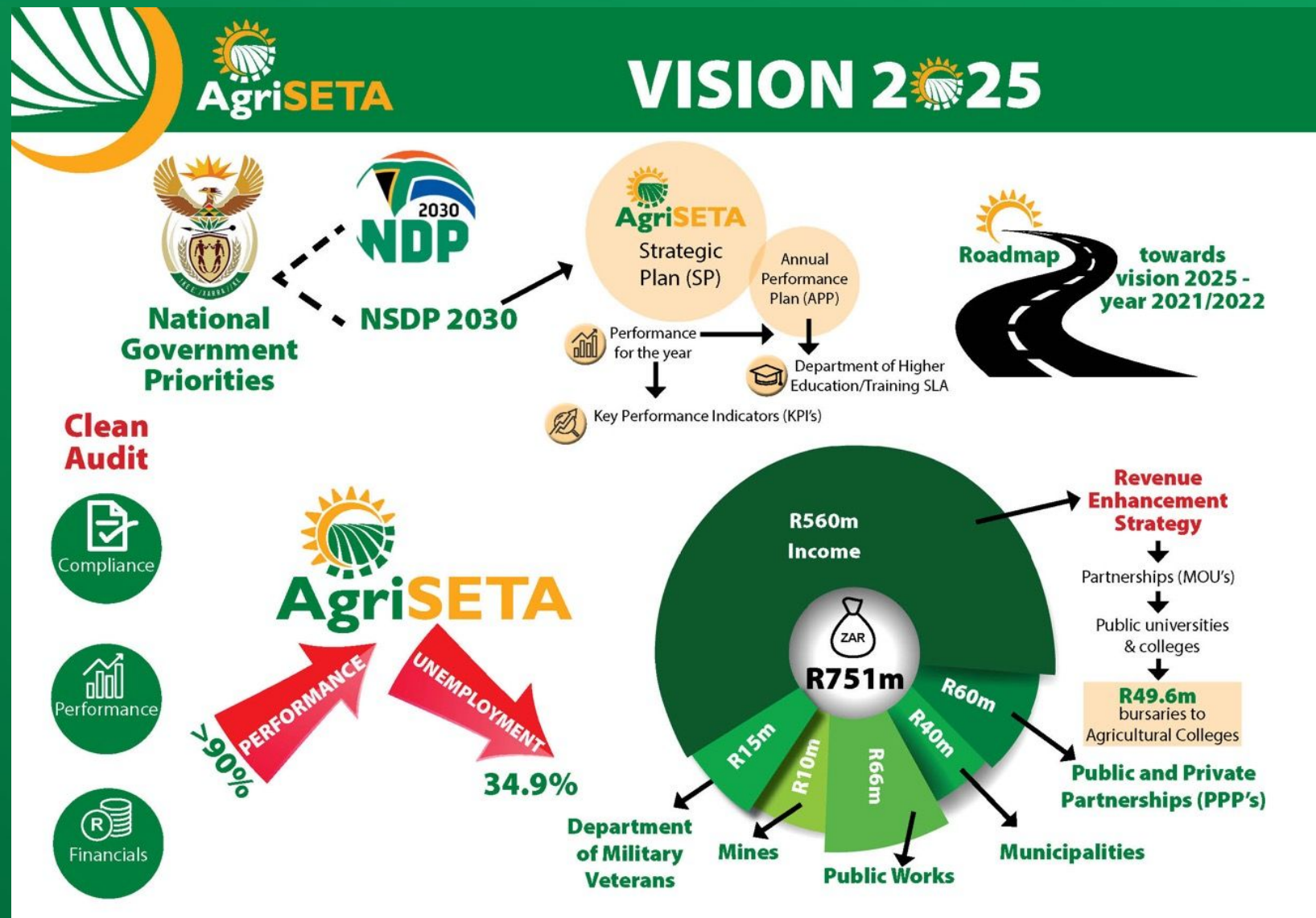
To increase access to relevant skills that are impact-driven through strategic partnerships and credible research leading to inclusive economic growth.







# AgriSETA's future: our first five year journey







## PART C

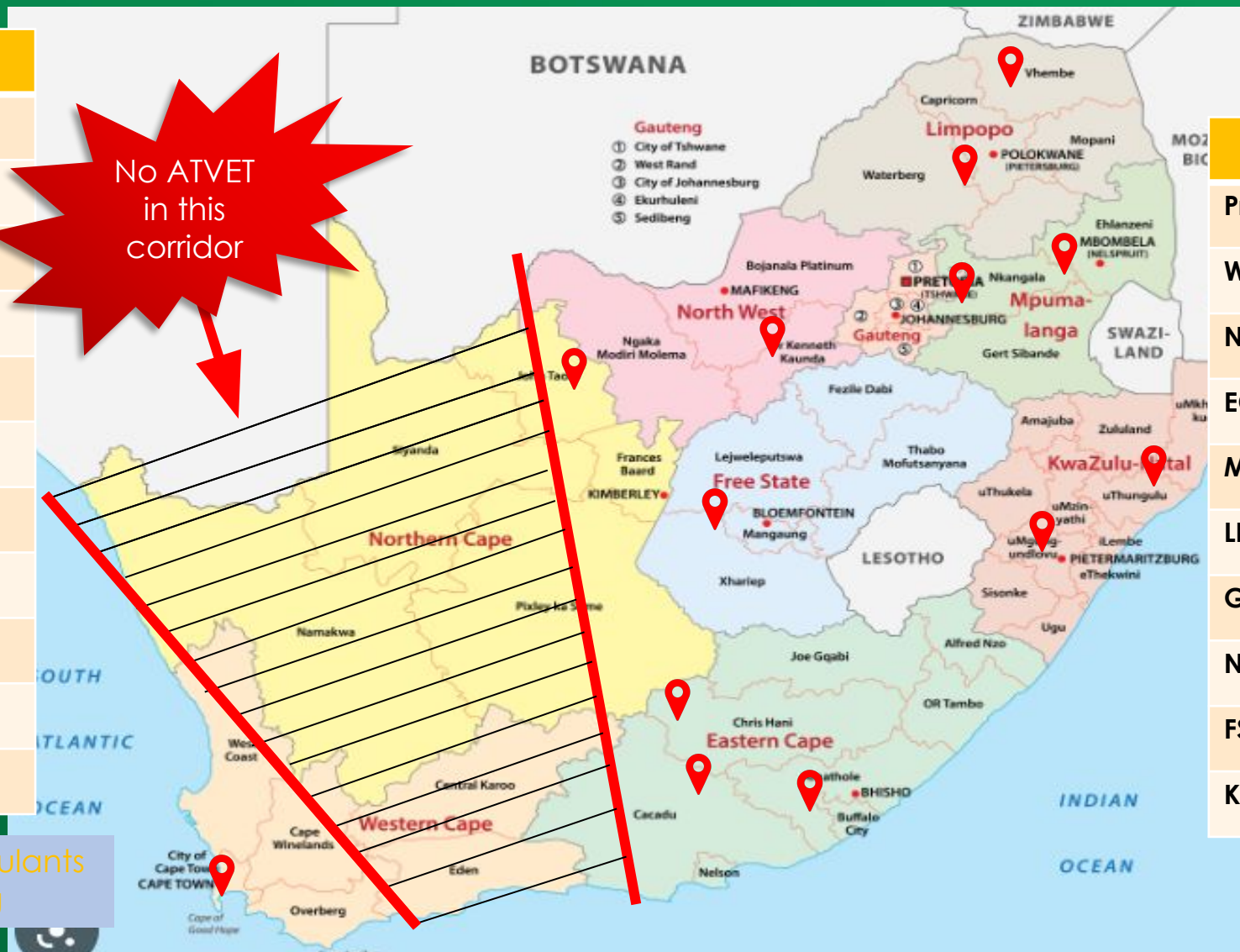
Background &  
Agriculture overview



# Agricultural Colleges in South Africa

| Supply |              |
|--------|--------------|
| Prov.  | Sec. schools |
| WC     | 1755         |
| NC     | 585          |
| EC     | 5341         |
| MPU    | 1785         |
| LIM    | 3855         |
| GP     | 2941         |
| NW     | 1539         |
| FS     | 1071         |
| KZN    | 6022         |
| Total  | 24894        |

No ATVET  
in this  
corridor



| Supply |        |      |
|--------|--------|------|
| Prov.  | *ATVET | TVET |
| WC     | 1      | 1    |
| NC     | 0      | 0    |
| EC     | 3      | 1    |
| MPU    | 1      | 1    |
| LIM    | 2      | 1    |
| GP     | 0      | 0    |
| NW     | 2      | 2    |
| FS     | 1      | 1    |
| KZN    | 2      | 4    |

\*On average 10% of matriculants go into Agricultural learning

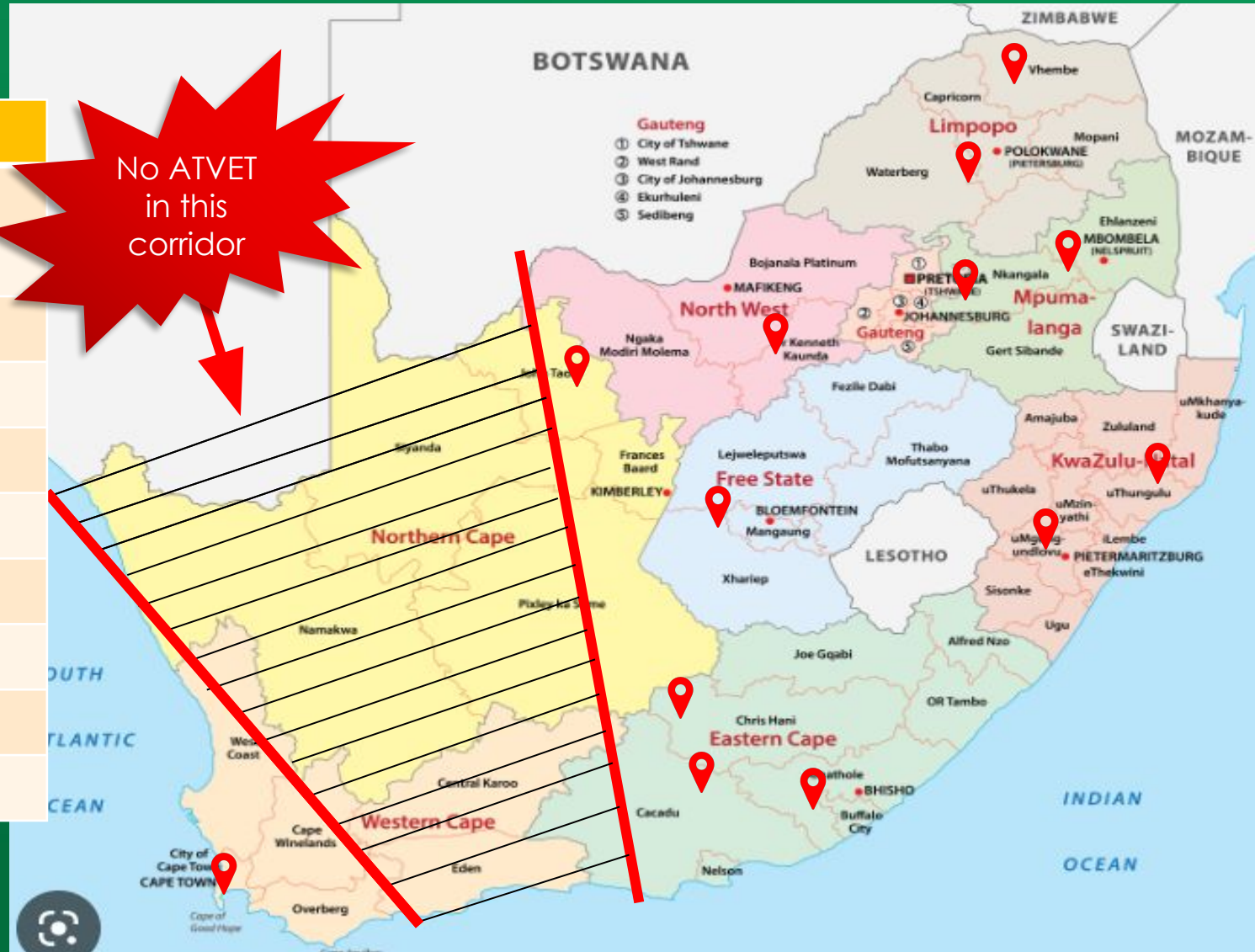


# Universities with Agricultural faculties in South Africa

## Supply

| Prov. | HEI |
|-------|-----|
| WC    | 3   |
| NC    | 0   |
| EC    | 1   |
| MPU   | 0   |
| LIM   | 1   |
| GP    | 3   |
| NW    | 1   |
| FS    | 1   |
| KZN   | 2   |

No ATVEI  
in this  
corridor

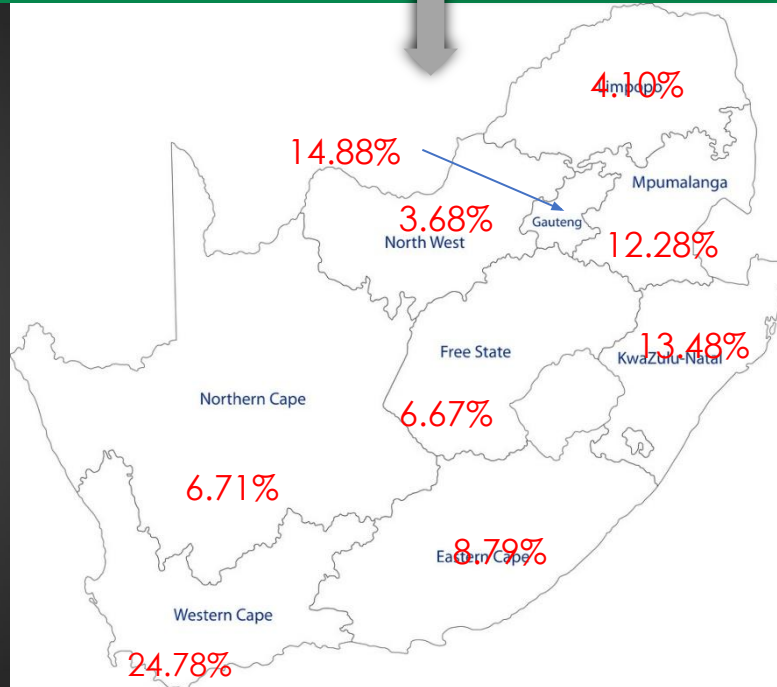
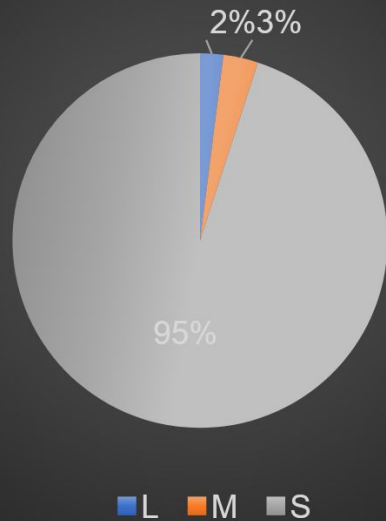






# AgriSETA levy profile 2021/2022

## Entity Sizes



## Employer Representation

Agriculture entities registered

2021 = 28315  
2022 = 29440

5%



2022  
Levy paying: 7444 (25%)  
Non-levy paying: 21 996 (75%)

Levy income  
2019=R465M  
2020=R373,7M  
2021=R549M

WSP submissions:  
2021= 1833 (6,5%)  
2022= 2093 (7,1%)

0,6%





# AgriSETA's precarious position (WIL programmes)

| WBL Programs          | Programme duration      | 2020 Audited figures      |                        |      |        |                                | Targets for 2021/22                    | Targets for 2022/23                    |
|-----------------------|-------------------------|---------------------------|------------------------|------|--------|--------------------------------|--|--|
|                       |                         | Number of Learners Placed | Number of Youth Placed | Male | Female | Budget Spent on Placement '000 |  |  |
| Learnership Entered   | 1 Year<br>(R32 732 pl)  | 4362                      | 2274                   | 2247 | 2015   | R62 731                        | 5150 (R 122 M)                         | 4688 (R 122 M)                         |
| Apprenticeships       | 3 Year<br>(R206 000 pl) | 299                       | 252                    | 157  | 142    | R 147 156                      | Entries 280 (R 57M)<br>Completions 130 | Entries 280 (R 57M)<br>Completions 130 |
| Internship            | 1 Year<br>(R 47 700)    | 322                       | 293                    | 102  | 220    | R 26 228                       | 542(R 21M)                             | 450( R 21M)                            |
| TVET Placements       | 1 Year<br>(R47 700)     | 127                       | 125                    | 86   | 41     | R4 785                         | 125 (R 5 ,9 M)                         | 125 (R 5 ,9 M)                         |
| University Placements | 1 Year<br>(R47 700)     | 253                       | 251                    | 126  | 127    | R12 068                        | 265 (R 12.6 M)                         | 265 (R 12.6 M)                         |
| Total                 |                         | 5363                      | 3195                   | 2718 | 2645   | R252 968                       | 6362                                   | 5808                                   |



OFERTA  
KILO= 1€  
KILOS:  
2,150€

OFERTA  
120€

OFERTA  
3,150€



# PART D

Agricultural Student  
Support Fund





## ASSF Motivation

Establishment of a donation fund focused on primary and Related Agricultural Sectors.

Through the ASSF, the sector will collectively make a significant contribution towards enrolment for new qualifications by the youth of South Africa.



To accelerate learner enrollment in priority occupations.

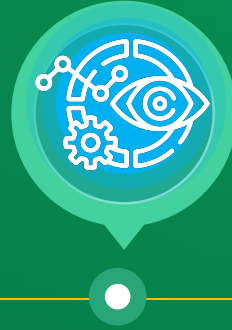
Remove access barriers into higher education due to finances.



# Implementation of ASSF



- AgriSETA proposes to establish and manage the ASSF where contributions will be made by companies and individuals as well as AgriSETA towards the ASSF.



- The fund will be a multiyear fund with the option for donors to donate annually, quarterly or as once off donations.



- The key functions for AgriSETA include setting the Fund up, management, reporting, stakeholder relations management and beneficiaries management.



## Implementation of the fund *cont.*

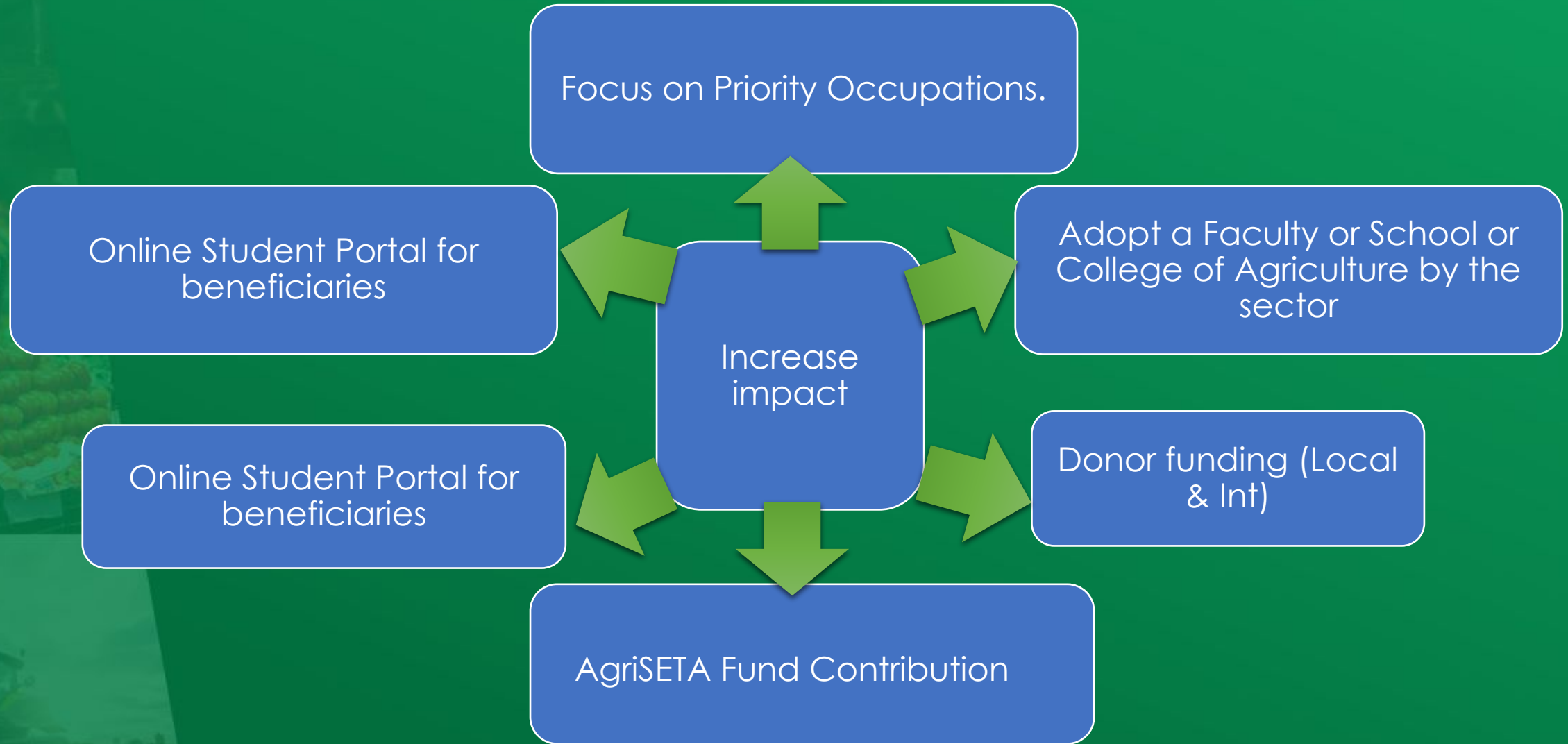


\*AgriSETA will contribute R32,5M towards learners from these institutions in the 2022/2023 financial year





## Key aspects of the fund





## Key advantages for the Agricultural Sector



- Establish pipeline of learners accessing Further and Higher Education
- Increase completion levels in Priority Skills areas
- Employers at all levels of SDL contribution inclusive of NGO's can contribute to the fund
- Increase levels of capacity at ATVET/TVET to deliver on the needs of the sector

### ▣ LEVELS OF CONSULTATION

- ▣ Organised Agriculture
- ▣ Employer organisations
- ▣ Large Employers
- ▣ Commodity Organisation



## How to become part of the skills revolution



- Visit the AgriSETA VIP lounge for further information and direct engagement with Management
- Contact AgriSETA at **0123015600**
- Email at [Frikkie@agriseta.co.za](mailto:Frikkie@agriseta.co.za) or [Bavuyise@agriseta.co.za](mailto:Bavuyise@agriseta.co.za)
- Directly contact the CEO Dr. Innocent Sirovha at **0734533609**





## PART E

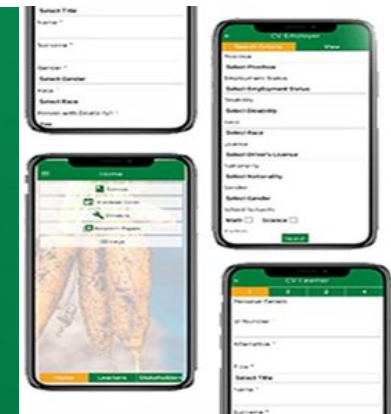
Connecting a learner  
with a workplace

**Agriculture  
industry |  
WORK-SEEKER-EMP  
LOYER PORTAL**

## Purpose



**Connect ME**  
AgriSETA





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Thank  
you



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